

## Full Scope Service Agency Ltd Modern Slavery Statement

**Introduction:** Full Scope Service Agency Ltd is committed to preventing modern slavery and human trafficking in all its forms. This statement sets out our actions and efforts to ensure that modern slavery does not exist within our operations or supply chains. We are dedicated to upholding human rights, promoting fair labour practices, and fostering ethical business conduct.

**Our Organizational Structure and Supply Chains:** Full Scope Service Agency Ltd is a recruitment agency mainly specialising in temporary staff placement. We recognize that our supply chains extend globally, and we are committed to ensuring that all parties involved in our supply chains comply with our standards on human rights, labour practices, and fair employment.

**Policies and Commitments:**

- We have established a Modern Slavery Policy that outlines our zero-tolerance approach to modern slavery and human trafficking. This policy is communicated to all employees, suppliers, and stakeholders.
- We are committed to complying with all applicable laws and regulations concerning modern slavery and human trafficking in the jurisdictions where we operate.
- We expect our suppliers and contractors to adhere to the same principles and ethical standards we uphold.

**Supplier Due Diligence:**

- We conduct risk assessments to identify potential areas of modern slavery within our supply chains.
- We evaluate our suppliers' compliance with ethical practices, including their efforts to address modern slavery and human trafficking risks.
- We engage with our suppliers to ensure they understand and adhere to our expectations regarding human rights and labour practices.

**Training and Awareness:**

- We provide training to our employees to raise awareness of modern slavery and human trafficking risks and indicators.
- We encourage employees to report any concerns or suspicions related to modern slavery, and we have established reporting mechanisms to ensure these concerns can be raised confidentially.

**Monitoring and Compliance:**

- We regularly monitor and review our supply chains to assess compliance with our Modern Slavery Policy.
- We maintain open lines of communication with suppliers to address any identified issues promptly.

- We conduct periodic audits and inspections to verify the effectiveness of our efforts in combating modern slavery.

Continuous Improvement:

- We are committed to continuously improving our practices and procedures to combat modern slavery.
- We collaborate with industry partners, civil society organizations, and other stakeholders to share best practices and foster collective action against modern slavery.
- We regularly review and update our Modern Slavery Policy and related measures to ensure their effectiveness.

This Modern Slavery Statement will be reviewed annually and published on our website to ensure transparency and demonstrate our ongoing commitment to combating modern slavery.

Signed,

Alua Abay  
Full Scope Service Agency Ltd

